

# HEALTH, SAFETY AND WELFARE POLICY STATEMENT



Mobile Variable Message Signs Limited are involved in the manufacture, service and installation of portable (trailer mounted) intelligent traffic systems and the supply of road traffic control equipment. Our clients include the Highways Agency, local authority highways departments and highways principal contractors. We have offices based in Newry servicing Northern Ireland and the Republic of Ireland, and in London serving the UK mainland.

Utilising our product range and extensive expertise in the use of mobile variable message signs, mobile traffic sensor trailers, mobile CCTV and speed indication products and JamLogic<sup>TM</sup> traffic management software, Mobile VMS strive to create the safest and most efficient road works environment possible.

We are committed to:

- ✓ the prevention of injury and ill-health,
- ✓ to as a minimum achieving our compliance obligations.
- ✓ continual improvement.
- ✓ not allowing other business objectives to comprise our health and safety objectives.

Our Occupational Health and Safety Management System is certified to OHSAS18001:2007 and verified by SSIP Scheme CHAS.

As employer we recognise our duty to:

- ✓ Ensure that all activities that may cause harm are risk assessed, with adequate and suitable risk control measures implemented to reduce risk as far as is reasonable practicable;
- ✓ Understand our compliance obligations and implement their requirements;
- ✓ Plan for emergencies and ensure adequate arrangements for response should they occur;
- ✓ Provide training, instruction and supervision to ensure employees are competent to perform their work safely and efficiently;
- ✓ Provide, examine and maintain safe working equipment and working environments;
- ✓ Ensuring when working on sites communication, consultation, coordination, cooperation, care, custody and control;
- ✓ Ensuring that we monitor and review our health and safety performance;
- ✓ Ensure that where we do not achieve our health and safety objectives, that we implement arrangements for investigation, corrective action and reporting.

Our employees and others working on our behalf have a duty to co-operate in the delivery of this policy by:

- ✓ Working safely and efficiently;
- ✓ Cooperating with safety instructions;
- ✓ Using the protective equipment provided;
- ✓ Reporting injuries, near misses and hazard observations;
- ✓ Assisting in the investigation of accidents.

We will establish occupational health objectives to achieve this commitment which will be regularly monitored by the management team. We will review this policy as part of change planning, lessons learnt, post incident and annually.

We shall communicate our policy and requirements to all employees and interested parties. This policy shall be displayed on company premises, presented at new employee induction and made available upon request.

Approved on Behalf of Mobile Variable Message Signs Limited,

**Simon McAteer, Managing Director, 25 October 2017**

**Uncontrolled copy if not retained in designated folder on server**